

PERSONNEL– MLT CLASSIFIED MEMBERS

SUBJECT: Exclusion from Overtime Provisions

It is the policy of the Board of Education to exclude positions designated as Classified Management Leadership Team and the employees serving in such positions from overtime compensation provisions.

In making such an exclusion, the Board recognizes that the duties, flexibility of hours, salary, benefit structure, and authority of these positions or classes of positions are of such a nature that they should be set apart from those positions which are subject to overtime provisions; and that employees serving in such excluded positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion.

Notwithstanding the provisions of this policy, if a person serving in such an excluded position is required to work on a holiday, s/he shall be paid (in addition to his/her regular pay for the holiday) at a rate not less than his/her normal rate of pay, or shall be given compensated time off. In addition, s/he shall be paid forty-five dollars per day (proportionate to 24 hour days) plus \$8.00 per hour actually worked in response to call-outs when assigned standby status for a weekend day, holiday or other non-work day(s).